

The Oasis Centre – Cornwall

Equal Opportunities Policy

The Trustees have adopted this policy to record the commitment of the Charity to equal opportunities for all in the widest possible sense. Discrimination in any form is not acceptable in view of the Charity's primary purpose of service to the community in the parishes of St Columb, St Mawgan, St Eval and St Ervan.

This means that no person will be treated less favourably by the Charity on account of their age, class, culture, colour, ethnic origins, nationality, race, gender, disability, sexual orientation affiliations or religion. Furthermore, this policy of avoiding discrimination will also apply, so far as is possible and lawful bearing in mind the Charity's duty of care for the vulnerable and disadvantaged, so that no person will be treated less favourably on account of their criminal record.

This policy applies to all services provided by the Charity, its dealings with employees and potential employees, its recruitment of and engagement with volunteers and all ways in which the Charity relates to, provides facilities for and/or has dealings with the general public. All those acting or speaking for or on behalf of the Charity are required to adhere to this policy.

First adopted by the Trustees on 20th April 2016 and to be reviewed annually in January.